

Proposed Bill No. 5466

January Session, 2011

LCO No. 1856

Referred to Committee on Labor and Public Employees

Introduced by: REP. LEMAR, 96th Dist.

AN ACT MANDATING EMPLOYERS PROVIDE PAID SICK OR MEDICAL LEAVE TO EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 That the general statutes be amended to require employers to
- 2 provide paid sick leave annually to each of such employer's employees
- 3 in the state. Such paid sick leave shall accrue (1) from the
- 4 commencement of an employee's eligibility, (2) at a rate of one hour of
- 5 paid sick leave for each thirty hours worked by an employee, and (3) in
- 6 one-hour increments up to a maximum of fifty-six hours per year. Each
- 7 employee shall be entitled to carry over up to fifty-six unused accrued
- 8 hours of paid sick leave from the current calendar year to the following
- 9 calendar year, but no employee shall be entitled to use more than the
- 10 maximum number of accrued hours in any year.

Statement of Purpose:

To mandate that employers provide paid sick leave to employees.